## Winterberry Charter Council Regular Meeting

## **WCC Members Present:**

Mike Rehberg, Meggan Judge, Dedra Watson (financial manager *non-voting*), Christina Eubanks, Sara Norris, Julie Pepe-Phelps (staff), Tom Malloy, Aaron Morse, Della Swartz

## **WCC Members Missing:**

Erin Fleischer, Melissa Janigo, Shanna Mall (administrator *non-voting*), Meg Eggleston (staff)

## **Community Members Present:**

Mark McArthur (water committee - mark.mcarthur@startmail.com), Scott Amy (water committee), Laura Emerson (hybrid parent program member), Darrell Vincek (Anchorage School District), Charmine Mallipudi

Meeting Opened: 6:05 pm

Meeting Location: 4th Grade Classroom, Winterberry Charter School

**Prepared by:** Aaron Morse (Treasurer)

Agenda Item	Discussion Points	Decisions/Followups
Opening	<ul><li>A. Motto of Social Ethic</li><li>B. Song (Santa Lucia)</li><li>C. Excitement Sharing</li></ul>	
Approval of Minutes	Megan motioned to approve October minutes. Christina seconded. Della motioned to approved November minutes. Tom seconded.	
Approval of Agenda	Sara motioned to approve agenda. Della seconded.	
Community Comments	Mark McArthur and Scott Amy provided information on potentially filtering the school's water.	Della and Aaron requested that water be tested prior to making decisions on water filtration.

Agenda Item	<b>Discussion Points</b>	Decisions/Followups
Informational Reports	<ol> <li>Administrator's Report (see report)</li> <li>Budget Report (see report)</li> <li>Supervisory Subcommittee Report</li> <li>WPG Report</li> <li>Faculty Report (see report)</li> </ol>	<ol> <li>Approved payment for NVC workshop.</li> <li>Dedra will prepare a report on recurring, annual expenditures for January board meeting.</li> <li>Supervisory Committee</li> <li>Work direction signed by all parties.</li> <li>Changes for 2016         <ol> <li>Create description of seats and expectations for incoming members</li> <li>Board retreat in February (TBD)</li> <li>Narratives from past board members and participants in the past year</li> <li>School renewal (shared reading of "School Renewal")</li> <li>ASD Board Training @ King Career Center 1/30/16 9:00 AM-4:00 PM - Darrell Vincek</li> </ol> </li> <li>WPG Report         <ol> <li>RSF Financing Explored</li> <li>Future Educator Support Discussion Underway (e.g. training)</li> <li>Raised over \$33k on "Garden Initiative" (98% participation)</li> <li>Amy Knudson to run Winter Faire</li> </ol> </li> </ol>

Agenda Item	Discussion Points	Decisions/Followups
Business	Disagreement Resolution Process  1. Updated, draft policy distributed after edits by Della.  2. WCC may want to budget for a mediator or mediator training  3. Current process does not highlight Winterberry's commitment to "nonviolent communication" (NVC) and "appreciative inquiry" (AI).  Decision Making Matrix Discussion/Decision  1. Aaron to distribute draft via email  2. Individual board members to provide Aaron with feedback.  3. Draft to be reviewed in January  Administrator & School Survey  1. Mike proposes to create a single survey that has separate feedback areas for the administrator and school.  2. ASD does some school surveying, but these may not be reviewed by board.  Website  1. Alicia Besh is now handling website updates.  Approval of Sending an NVC parent and faculty member to NVC IIT  1. Feb 19-28  2. \$3,500 per person. Request is that WCC fund two participants.  3. Participants will cover their own airfare.	<ol> <li>Disagreement Resolution Process</li> <li>Implementation plan is needed for "Disagreement Resolution Process."</li> <li>NVC and AI are currently not referenced in the "Disagreement Resolution Process."</li> <li>Julie will request that Jeremy provide some context for incorporating NVC and AI into Disagreement Resolution Process.</li> <li>A conflict resolution "action team" might help to implement NVC, AI, and reduce conflict.</li> <li>Della will check with "Mountain Mahogany Waldorf" in New Mexico to see how their conflict resolution process references NVC.</li> <li>School website does not currently publish conflict resolution process.</li> <li>WCC shall come to consensus on updates to the disagreement resolution process and then distribute it to other governing bodies (January).</li> <li>Website</li> <li>The WCC secretary should provide Alicia with WCC minutes and agenda so they can be published on the website.</li> <li>Approval of Sending an NVC parent and faculty member to NVC IIT</li> <li>Mike moves that we fund one person to participate in the NVC IIT workshop, not to exceed \$4,000, for the purpose of NVC training being brought back to the Winterberry community. (See proposal) Julie seconds. Christina abstains due to potential conflict of interest.</li> </ol>

Agenda Item	Discussion Points	Decisions/Followups
Agenda Item  Business (cont).	Funding Request for Jamie York Waldorf Math Workshop  1. Jamie York is willing to come to Anchorage for training.  2. Costs are anticipated to be \$2,000 + airfare.  3. Faculty is strongly in favor.  Building Expansion  1. Exploration is underway to consider a building expansion with RSF.  Prospective Board Member  1. Laura Emerson introduces herself as a prospective WCC member. Laura shared that her birthday was yesterday and the board broke out in spontaneous song.  Executive Session	Funding Request for Jamie York Waldorf Math Workshop  1. Megan motions that the WCC allocate up to \$2,800 to bring Jamie York to Winterberry in 2016. Mike seconds.  Building Expansion Megan motions that WCC supports the concept of moving forward to explore options on obtaining a loan for building expansion through RSF. Tom seconded.  Prospective Board Member  1. Add board member appointment to January agenda. 2. Add January agenda item to discuss creation of a community coordinator position on WCC.  Executive Session Mike moves that WCC adjourn into executive session at 9:35 pm to discuss confidential financial matters. Christina seconds. Christina moves to leave executive session at
		9:40 pm. Mike seconds. No actions taken. Discussion about confidential financial matters.